

OFFICIAL RULES GQR Booth Raffle at Workday Rising 2025

1. Eligibility

- Open only to legal residents of the United States, 18 years of age or older.
- Entrants must be registered attendees of Workday Rising 2025 in San Francisco, CA.
- Employees, officers, and directors of GQR (the "Sponsor"), its affiliates, subsidiaries, advertising and promotion agencies, and their immediate family members (spouse, parents, siblings, children, and household members) are not eligible to participate.
- Void where prohibited by law.

2. Sponsor

This promotion is sponsored by GQR Global Talent,

GQR | Innovative Talent Solutions for Strategic Growth.

3. Promotion Period

- The booth raffle runs during **Workday Rising 2025, September 15–18, 2025** ("Promotion Period").
- All entries must be submitted after visiting in person at the GQR booth (#A19) or through an
 official GQR-sanctioned entry method (e.g., event QR code) before the close of the event on
 Thursday, September 18, 2025.

4. How to Enter

- To enter, visit GQR Booth #A19 at Workday Rising and complete the entry process via QR code or digital entry form provided by a GQR representative.
- Eligible participants may receive additional entries through approved activities, including but not limited to:
 - Signing up for the GQR Yacht Club
 - Posting on social media tagging GQR with official hashtags (#GQRYachtClub, #GQRUnicorn, or #GQRWDRising), as directed by the GQR team
- Limit: One (1) primary entry per person; additional entries available only as outlined above.

5. Prizes

- Multiple premium prizes will be awarded, including (but not limited to):
 - Apple AirPods Max

- LEGO Harry Potter Gringots Set
- LEGO Mclaren F1
- \$350 Door Dash Gift Card
- Approximate Retail Value ("ARV") varies by prize.
- Prizes are non-transferable, non-exchangeable, and cannot be redeemed for cash. Sponsor reserves the right to substitute a prize of equal or greater value if a listed prize becomes unavailable.

6. Winner Selection and Odds

Winners will be selected in a random drawing conducted live at **Workday Rising on Tuesday, September 16, 2025, and Wednesday, September 17, 2025**.

- Tuesday winners: Must collect their prize in person at Booth #A19 by Wednesday,
 September 17 at 12:00 PM PT.
- Wednesday winners: Must collect their prize in person at Booth #A19 by Thursday,
 September 18 at 10:00 AM PT.

Winners not present at the drawing will be notified by email and must claim their prize in person at Booth #A19 by the deadlines listed above. If a prize is not claimed by the deadline, an alternate winner may be selected.

Odds of winning depend on the number of eligible entries received.

7. Winner Notification

- Winners will be announced live during the event at the GQR booth (#A19).
- Winners may also be notified directly by email if applicable.
- If a selected winner does not claim their prize at the event, the prize will be forfeited, and an alternate winner may be chosen.

8. Publicity Release

By entering, participants grant Sponsor the right to use their name, likeness, and company affiliation for promotional purposes in connection with this raffle, without additional compensation, unless prohibited by law.

9. General Conditions

- Sponsor reserves the right to cancel, suspend, or modify the raffle if fraud, technical failures, or other factors impair the integrity of the promotion.
- Sponsor is not responsible for lost, late, incomplete, or misdirected entries.
- By entering, participants agree to be bound by these Official Rules and the decisions of the Sponsor, which are final and binding.

10. Privacy

Information collected will be used solely for the administration of this raffle and in accordance with Sponsor's Privacy Policy.

11. Limitation of Liability

By participating, entrants release and hold harmless Sponsor, its affiliates, and prize providers (including Apple Inc., Door Dash and LEGO Group, which are not affiliated with or sponsors of this promotion) from any liability for injuries, losses, or damages of any kind arising from participation in the raffle or acceptance/use of any prize.

12. **Governing Law**

The raffle and these Official Rules are governed by the laws of the State of California, without regard to conflict of law principles.